! " # # $! " % " & ' ($) * + '

'

& * " # + + , ' - .' ! / ,) + '

! "#$%&' ! ($"#)$*)'' ' '

APPKQAPPJ' E2b5#()'="*"6&(>'."//%0𝕍',$%@"%(>"4$*)&;'="*"6&(>'<"#)&"𝕍'C#$Z"&*$);'"
' ' %8',&$*)%/𝕍'Cc'
APPAQAPPL' ="*"6&(>'."//%0𝕍'!(>%%/'%8'<>"4$*)&;'6#2',$%@"%(>"4$*)&;'="*"6&(>'' '
' ' <"#)&"𝕍'C#$Z"&*$);'%8',&$*)%/𝕍'Cc'
APOPQAPPA' \%*)2%()%&6/'="*"6&(>'E**%($6)"𝕍'!(>%%/'%8'<>"4$*)&;𝕍'C#$Z"&*$);'%8'' '
' ' ,&$*)%/𝕍'Cc''
APOHQAPOO' +𝕌E𝕏\>D'="*"6&(>'E**%($6)"𝕍'-64%#)QD%>"&);'?"%/%@$(6/'9T*"&Z6)%&;''
' ' %8'<%/54T$6'C#$Z"&*$);𝕍'\6/$*62"*']^'
APBOQAPOH' ="*"6&(>'E**%($6)"𝕍'M>"'<>"*6W"6["',6;'7#*)$)5)"𝕍'M>"'_%>#*'G%W[$#*'' '
' ' C#$Z"&*$);𝕍',6/)$4%&"'+D''
APB`QAPBO'' ="*"6&(>'E**$*)6#)𝕍'M>"'<>"*6W"6["',6;'7#*)$)5)"𝕍'M>"'_%>#*'G%W[$#*'' '
' ' C#$Z"&*$);𝕍',6/)$4%&"'+D'

2#/3+00$/,*%'*!)$($)$+050+#($!+''

𝕐'\&$#($W6/'7#Z"*)$@6)%&'%8')>"'9("6#$('./5R'\&%@&64'W6&)$(/"'8/5R')$4"Q*"'&$"*'1APP`QW&"*"#)3'

' '7#'622$)$%#')%'&"*"6&(>𝕍'86($/$)6)$#@')>"'%("6#%@&6W>$('(%445#$);ⅆ*'5*"'%8')>"'9.\'
644W/"'(%//"()$%#'6#2'26)6T6"'6#2'W&%Z$2$#@'*"'6Q@%$#@'%WW%&)5#$)$"*'(%#*)$)5)"*'6'/6&@"'
(%4W%#"#)'%8')>"'9.\')$4"Q*"'&$"*'6()Z)$"*𝕌'M>"'9.\'(&5$*"*'6/*%'$#(/52"'6'/6&@"'
"25(6)$%#'6#2'%5)&"6(>'(%4W%#"#)𝕌''

𝕐'

Q^U'm>"#@'1\>D'IHAOW',&%0#'C#$Z"&*$);W'IHALQIHAOW'62Z$*%&'^U'G56#@3'M>"*$*')%W$(N'<>"4%)6R%#%4$('*)52$"*'%8'6/["#%#"'*;#)>"*$*U'

QcU'!6/4%#'1\>D'IHAJ'9W"#'C#$Z"&*$);W'Cc'IHAAQ'IHAJW'62Z$*%&*'\U'E#6#2X\U'!"R)%#3'M>"*$*')%W$(N'.%&64'*>"//QT6*"2'W6/'"%W&%R;'2"Z"/%W4"#)U'

Q

' Q'GU'!6/6e6&'1<%##"()$(5)'<%//"@"3U'\&%b"()N'h\/6*)$(',"6(>'1M>"'6&&$Z6/3N'!W6)$6/'
>")"&%@"#"$);'%8'4$(&%W/6*)$('W%//5)$%#'%#'<6W"'<%2'T"6(>"*'6#2')>"'$4W6()*'%8'2$88"&"#)'
>;2&%@&6W>$('*%5&("*i'1.6//'IHAO3'

' Q'<U',"$2"/46#'1]%&)>0"*)"&#'C#$Z"&*$);3'\&%b"()N'h\/6*)$(',"6(>'1M>"'!W&"623N'
+$(&%W/6*)$('2$*)&$T5)$%#'6#2'(%4W%*$)$%#'6(&%**')>"')$26/'&6#@"'%8'<6W"'<%2'T"6(>"*i'
1.6//'IHAO3'

' Q'<U'+(?5$&"'1=>%2"*'<%//"@"3'\&%b"()N'h\/6*)$('+6&*>'1M>"'M"#6($);3N'E'/%%['T6(['6)'
)>"'Z6&;$#@'6#)>&%W%@"#$('$4W6()*'%8'"*)5&6;'*;*)"4*')>&%5@>'4$(&%W/6*)$('W%//5)$%#'6#2'
)6T/"'$%)%W"*i'1.6//'IHAO3'

' Q':U'D".$/$WW$*'1M>"'] "0'!(>%%/3U'\&%b"()N'k.6));'6($2'6#2'*)6T/"'$*%)%W"'W&%8$/"*'$#'
b5Z"#$/"'*"6')5&)/"*'$#'<6W"'<%2'$#'&"/6)$%#')%')>"$&'2$")k'1.6//'IHAB3'

'+U'D65@>"&);'1]%&)>0"*)"&#3'\&%b"()N'kE2*%&W)$%#'%8'%&@6#$('W%//5)6#)*')%'
4$(&%W/6*)$(*N'M>"'"88"()*'%8'2$**%/Z"2'%&@6#$('46))"&'1.6//'IHA`3'

' Q'MU'.">*"#8"/2'1<%/%&62%'<%//"@"3U'\&%b"()N'k

c 6&6@$6##$*V' + U' + UV'_U'<U' F "T"&V' + U'GU'<%#)"'1IHAO3' 9 &$@$#*'%8'2""W'*"6'W%/ ; 5#*6)5&6)"2'86)) ; '
6($2*'6**"**"2'5*$#@'(% 4 W%5#2'*W"(8('*)6T/"'$*%)%W"*U' ? ! E'6##56/' 4 "")$#@'
17#2$6#6W%/$*V'7] V'] %Z' IHAO3'

<%#)"V' + U'GUV' EU' + U'<6&)"&V'

<6&)"&V'EU' + VV' + U'GU'<%#)"V'_U'<U' F "T"&'6#2' - U' ! >60'1IHA`3'\>%*W>%&5*'W>6*"'6**%($6)$%#*'$#'
)>"'2""W'%("6#'W6&)$(/"'8/5R'$#')>"' ! 6&@6**%' ! "6U'E ? CXE ! - 9'9("6#' ! ($"#("*' + "")$#@V'
ET*)U'<MIKEQHAJB'1] " 0'9&/"6#*' - EV' . "T'IHA`3'

! 46&)V' ! VV'GU'EU'="#V' ! U' : U' . 60("))V' + U'GU'<%#)"V'\U'EU'=68)"&V' cU' cU' : //$*V' + U'EU' F "$@6#2V'DU'
+ U' ! $@46#'1IHA`3' ? &%5#2Q)&5)>$#@')>"'8%&64$#$8"&6QT%5#2'#$)&%@"#'$*%)%W"'
W6/"%W&%R;'$#')>"' 4%2"&#' ! 6&@6**%' ! "6'E ? CXE ! - 9'9("6#' ! ($"#("*' + "")$#@V'ET*)U'
\<JAEQHI'1] " 0'9&/"6#*' - EV' . "T'IHA`3'

? %#*$%&V' + VV' ! U'M$4[%V' + U'GU'<%#)"'6#2'\U' ! (>4$))Qc%WW/$#'1IHA`3'M$4"Q&"*%/Z"2'6#2'2"W)>Q
2"W"#2"#)'W>%)%2"@&626)$%#'%8'46&$#"'2$**%/Z"2'%&@6#$('46))"&'6#6/;e"2'T;'*"4$Q
(%#)$#5%5*':: + '8/5%&"*("#("'4%#$)%&$#@U'E ? CXE ! - 9'9("6#' ! ($"#("*' + "")$#@V'ET*)U'
<MJIEQH`'1 ] " 0'9&/"6#*' - EV' . "T'IHA`3'

! 6/4%#V' cVV'\U'E#6#2V'\U' . U' ! "R)%#V' + U'G'<%#)"'6#2'_U' , $b46'1IHAK3'<%#)&%/*'%#'*>"//'
)>$([#"**'$#'4%2"&#'W/6#[)%#$('8%&64$#$8"&6U'E ? C' . 6//' + "")$#@V'ET*)&U' , KA , QHHAIU'
1!6#' . &6#($*(%'<E'D"('IHAK3"

<%#)"V' + U'GU'6#2'_U'<U' F "T"&'1IHAK3'M>"'9("6#$(' . /5R'\&%@&64'19 . \3')$4"Q*"&$"*'%8'W6&)$(/"'
8/5R'$#')>"'2""W' ! 6&@6**%' ! "6N'/$#[6@"*'0$)>'5WW"&'%("6#'W>;*$(*'6#2'T$%/%@;U'9("6#'
<6&T%#'6#2',$%@"%(>"4$*)&;'0%&[*>%W'1F%%2*'G%/"' + EV'_5/'IHAK3'

-5$*6Q-"6/V' + VV' + U'GU'<%#)"V'DU'c%0""['V' ! U'G56#@V'_U'<U' F "T"&'1IHAK3':/"4"#)6/'(%4W%*$)$%#'
%8')>"'W6&)$(/"'8/5R'$#')>"'2""W' ! 6&@6**%' ! "6N' ! "6*%#6/$);'6#2'(>6#@"*'0$)>'2"W)>V'
E ? CXE ! - 9'9("6#' ! ($"#("*' + "")$#@'1G%#%/5/5'G7V' . "T'IHAK3'

<%#)"V' + U'GU'V'_U'<U' F "T"&V'DU' c%0""['6#2'MU'DU'D$([";'1IHAK3':W$*%2$('62Z"()$%#'%8'2")&$)6/'
&""8'*"2$4"#)*')%')>"'2""W' ! 6&@6**%' ! "6N'E')6/"'%8')0%'>5&&$(6#"*U'E ? CXE ! - 9'9("6#'
! ($"#("*' + "")$#@'1G%#%/5/5'G7V' . "T'IHAK3'

2"> %$! *) $ / , 0'

1`A3'<6"/V',U',VV'cU',$**%#V' + U'GU'<%#)"V' + UMU'D5&")V'<U' - U' . %//"))V' ! U'EU'G"#*%#V' + U<U'G%#26V'
+ U'GU'7Z"&*"#V'DU' + U'c6&/V'=U' ! U' - 64W$))V'<U',U' + %50V' . U' + 5//"&Qc6&@"&V'<U'EU'\"T%2;V'cU - U'
! 4$)>'_&UV'DU'M6/4;'1IHIA3''9W"#'%("6#'W6&)$(/"'8/5R'Z6&$6T$/$);'8&%4'*5&86("')%'*"'68/%%&'
1 "3><05?(- "5?(@,,+5?(A=B'(CD?CDEF©EDEC 1 @DFEHF I'

1`H3't 5'<VV'\U' - $#V' - U

1KH3'=%T"&)*𝕍' c𝕌'E𝕌𝕍'<𝕌' t 5𝕍'<𝕌Q<'G56#@𝕍' + 𝕌'G𝕌'<%#)"𝕍'\𝕌'G𝕌'!6#)*(>$𝕌'1IHHP3'!(6Z"#@$#@'6#2' 8&6()$%#6)$%#'%8')>%&$5 4 'Z*𝕌'W&%)6()$#$5 4 '$#')>"'%("6#𝕍'6*'2")"& 4 $#"2'8&% 4 'W6&)$(/"Q 0 6)"&' W6&)$%#6$#@'"'RW"'&$ 4 "#)*' 0 $)>'*"'2$ 4 "#)')&6W' 4 6)"'&$6/'8&% 4 ')>"' ? 5/8'%8' + "'R$(%'6#2'!6&@6**%' !"6𝕌'*K2*+,<(!/2#",?(8.%?(@",,5?𝕍'IO`𝕍'ALAQALO'

1LP3'G%TT$"‟_𝕌' :𝕌𝕍' :𝕌'E𝕌'G%TT$"𝕍'_𝕌<𝕌' F "T"&𝕍'_𝕌'!>6 4 >6&𝕍'G𝕌'D&%** 4 6#𝕍'6#2' + 𝕌'<%#)"'1IHHP3' + ; (%&&>$e6/'85#@$'*5WW/;'#$)&%@"#')%'>%*)'W/6#)*'$#'6&()$(')5#2&6'6#2'T%&"6/'8%&"*)*𝕅$'] '$*')>"' [";'*$@#6/𝕌' *) 2#?(S?(9%.+34%3/3&0I I𝕀(HURFU?*'

1LO3'G56#@𝕍'!𝕌'6#2' + 𝕌'<%#)"'1IHHP3'!%5&("𝕏W&%("**'6WW%&)$%# 4 "#)'%8' 4 6b%&'6#2')&6("'"/" 4 "#)*'$#' *$#[$#@'W6&)$(/"*'$#')>"'!6&@6**%'!"6𝕍'*1 "3.<%;?() 35 ; 3.<%;?(O.,2(VL𝕀(MIRFD?*'

1LB3'M5&$(>𝕍'<𝕌' + 𝕌𝕍' c𝕌'G𝕌' .&"" 4 6#𝕍' + 𝕌'E𝕌' ,&5#*𝕍' + 𝕌'<%#)"𝕍'E𝕌'_%#"*'6#2'!𝕌' ?𝕌' F 6["">6 4 𝕌'1IHHB3' -W2*'%8')>"' 4 6&$#"'E&(>"6𝕀'\6))"&#*'6#2'W&%Z"#6#("'$#')>"' 0 6)"&Q(%/5 4 #'6#2'*"'2$ 4 "#)*𝕌'

1AH3'<%#)"V' + U'GU'6#2' ? U' : @/$#)%#'1APPL3'E/["#%#"'6#2'6/["#%6)"'2$*)&$T5)$%#*' 0$)>$#')>"'
"5W>%)$('e%#"'%8')>"'"6*)"&#'] %&)>'E)/6#)$(N'<%&&"/6)$%#' 0$)>'W&%25()$%#')" 4W"&6)5&"U'A""> R
*8"2(- "5U'KHV'APLJ'Q'AP`IU'

1P3' F "*)T&%" [V'\UV'<U' F U' , &%0#V'_U'Z6#' , /"$b*0$b[V' ? U'_U' , &5 4 4 "&V' + U'GU'<%#)"V'_U' : @@"V' : U'
. "&#6#2"eV'=U'_%&26#V' + U' c #6WW"&)*T5*(>V'_U' !)"8"/*V' + U' a "/2>5$*V'\U'Z6#'2"&' F 6/'6#2'_U'

<%#)"V' + U'GU'1IHHJ3' F $//'(>6#@$#@'(/$ 4 6)"'(>6#@"')>"'2""Wo' , , ! ='<5&&"#)*'1 F $#)"&'IHHJXIHH`3'
<%#)"V' + U'GU'1IHHL3'9 . \N'D$*(%Z"&$#@'(>6#@"'*'$#')>"'2""WU' , , ! ='<5&&"#)*'1 F $#)"&'IHHIXIHHLV'
ALU''